General information about company	
Year Ended	2020
Date Data Extracted	
MPI Symbol	NYSE:MMSI
Company Name	Merit Medical Systems, Inc.
Sector	Healthcare
Industry	Medical Devices
Type of Product	Medical Devices
Type of Business	B2B
Stock Exchange	NYSE
Stock Index	NYSE Composite, S&P Small Cap 600, S&P Composite 1500, S&P Small Cap 600 Health Care Equipment & Services, S&P Small Cap 600 Health Care Equipment
Revenue(mm) - Sales	Sales - Net(mm) - Consolidated - Annual - Actual - Industrial - Currency: U.S. Dollar
Revenue(mm) - Net Income	0
Number of Employees	5,000
Number of Employees - Date	2020-12-31
Headquarters - City	South Jordan
Headquarters - State/Province	Utah
Headquarters - Country	United States
Headquarters - Postal Code	84095
Fiscal Year Ends	12/31
Revenue(mm) - Net Income	Net Income - Consolidated - Annual - Actual - Industrial - Currency: U.S. Dollar

Principles

	Governance	Governance Rating	Governance Rating Date	Governance Rating Source	Governance Rating Comments	Governance Rating Comments Date
1	Establish the overall Board composition and composition of its committees, ensuring independence and adequate expertise and time for effective oversight.	Yes	Yes	Yes	Yes	Yes
2	Establish the overall Board compensation philosophy and policies.	Yes	Yes	Yes	Yes	Yes
3	Provide for succession planning, including for the position of the CEO and other senior executives.	Yes	Yes	Yes	Yes	Yes
4	Establish a code of ethical conduct for the Board and senior executives that promotes ethical behavior, including ethical treatment of employees and other stakeholders.	Yes	Yes	Yes	Yes	Yes
5	Establish a process for the Board to receive information from management on a timely basis.	Yes	Yes	Yes	Yes	Yes
6	Establish a process for the Board to obtain information from outside experts, including independent advisors, when deemed necessary.	Yes	Yes	Yes	Yes	Yes
7	Establish a process for the Board to hold regular executive sessions without the presence of management.	Yes	Yes	Yes	Yes	Yes
8	Establish a process for the Board to hold effective meetings.	Yes	Yes	Yes	Yes	Yes
9	Establish a process for the Board to evaluate its performance.	Yes	Yes	Yes	Yes	Yes

Table 1 - Summary Statistics Setting of gender priorities

	Gender	Gender Rating	Gender Rating Date	Gender Rating Source	Gender Rating Comments	Gender Rating Comments Date	Gender Rating Comments Source	Gender Rating Comments Source Date	Gender Rating Comments Source Comments	Gender Rating Comments Source Comments Date	Gender Rating Comments Source Comments Source	Gender Rating Comments Source Comments Source Date
Board	Gender Diversity	Yes	2020-12-31	Company Disclosure	Gender Diversity Comments	2020-12-31	Company Disclosure	2020-12-31	Gender Diversity Comments Source	2020-12-31	Gender Diversity Comments Source Comments	2020-12-31
	Gender Diversity Comments Source Comments Source	Gender Diversity Comments Source Comments Source Date	Gender Diversity Comments Source Comments Source Comments	Gender Diversity Comments Source Comments Source Comments Date	Gender Diversity Comments Source Comments Source Comments Source	Gender Diversity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Gender Diversity Comments Source Comments Source Comments Source Comments	2020-12-31	Gender Diversity Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Gender Diversity	Yes	2020-12-31	Company Disclosure	Gender Diversity Comments	2020-12-31	Company Disclosure	2020-12-31	Gender Diversity Comments Source	2020-12-31	Gender Diversity Comments Source Comments	2020-12-31
	Gender Diversity Comments Source Comments Source	Gender Diversity Comments Source Comments Source Date	Gender Diversity Comments Source Comments Source Comments	Gender Diversity Comments Source Comments Source Comments Date	Gender Diversity Comments Source Comments Source Comments Source	Gender Diversity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Gender Diversity Comments Source Comments Source Comments Source Comments	2020-12-31	Gender Diversity Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Gender Diversity	Yes	2020-12-31	Company Disclosure	Gender Diversity Comments	2020-12-31	Company Disclosure	2020-12-31	Gender Diversity Comments Source	2020-12-31	Gender Diversity Comments Source Comments	2020-12-31
	Gender Diversity Comments Source Comments Source	Gender Diversity Comments Source Comments Source Date	Gender Diversity Comments Source Comments Source Comments	Gender Diversity Comments Source Comments Source Comments Date	Gender Diversity Comments Source Comments Source Comments Source	Gender Diversity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Gender Diversity Comments Source Comments Source Comments Source Comments	2020-12-31	Gender Diversity Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 2 - Summary Statistics Setting of gender priorities

	Ethnicity	Ethnicity Rating	Ethnicity Rating Date	Ethnicity Rating Source	Ethnicity Rating Comments	Ethnicity Rating Comments Date	Ethnicity Rating Comments Source	Ethnicity Rating Comments Source Date	Ethnicity Rating Comments Source Comments	Ethnicity Rating Comments Source Comments Date	Ethnicity Rating Comments Source Comments Source	Ethnicity Rating Comments Source Comments Source Date
Board	Ethnicity Diversity	Yes	2020-12-31	Company Disclosure	Ethnicity Diversity Comments	2020-12-31	Company Disclosure	2020-12-31	Ethnicity Diversity Comments Source	2020-12-31	Ethnicity Diversity Comments Source Comments	2020-12-31
	Ethnicity Diversity Comments Source Comments Source	Ethnicity Diversity Comments Source Comments Source Date	Ethnicity Diversity Comments Source Comments Source Comments	Ethnicity Diversity Comments Source Comments Source Comments Date	Ethnicity Diversity Comments Source Comments Source Comments Source	Ethnicity Diversity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Ethnicity Diversity Comments Source Comments Source Comments Source Comments	2020-12-31	Ethnicity Diversity Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Ethnicity Diversity	Yes	2020-12-31	Company Disclosure	Ethnicity Diversity Comments	2020-12-31	Company Disclosure	2020-12-31	Ethnicity Diversity Comments Source	2020-12-31	Ethnicity Diversity Comments Source Comments	2020-12-31
	Ethnicity Diversity Comments Source Comments Source	Ethnicity Diversity Comments Source Comments Source Date	Ethnicity Diversity Comments Source Comments Source Comments	Ethnicity Diversity Comments Source Comments Source Comments Date	Ethnicity Diversity Comments Source Comments Source Comments Source	Ethnicity Diversity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Ethnicity Diversity Comments Source Comments Source Comments Source Comments	2020-12-31	Ethnicity Diversity Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Ethnicity Diversity	Yes	2020-12-31	Company Disclosure	Ethnicity Diversity Comments	2020-12-31	Company Disclosure	2020-12-31	Ethnicity Diversity Comments Source	2020-12-31	Ethnicity Diversity Comments Source Comments	2020-12-31
	Ethnicity Diversity Comments Source Comments Source	Ethnicity Diversity Comments Source Comments Source Date	Ethnicity Diversity Comments Source Comments Source Comments	Ethnicity Diversity Comments Source Comments Source Comments Date	Ethnicity Diversity Comments Source Comments Source Comments Source	Ethnicity Diversity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Ethnicity Diversity Comments Source Comments Source Comments Source Comments	2020-12-31	Ethnicity Diversity Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 3 - Summary Statistics Setting of Gender Equality

	Gender Equality	Gender Equality Rating	Gender Equality Rating Date	Gender Equality Rating Source	Gender Equality Rating Comments	Gender Equality Rating Comments Date	Gender Equality Rating Comments Source	Gender Equality Rating Comments Source Date	Gender Equality Rating Comments Source Comments	Gender Equality Rating Comments Source Comments Date	Gender Equality Rating Comments Source Comments Source	Gender Equality Rating Comments Source Comments Source Date
Board	Gender Equality	Yes	2020-12-31	Company Disclosure	Gender Equality Comments	2020-12-31	Company Disclosure	2020-12-31	Gender Equality Comments Source	2020-12-31	Gender Equality Comments Source Comments	2020-12-31
	Gender Equality Comments Source Comments Source	Gender Equality Comments Source Comments Source Date	Gender Equality Comments Source Comments Source Comments	Gender Equality Comments Source Comments Source Comments Date	Gender Equality Comments Source Comments Source Comments Source	Gender Equality Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Gender Equality Comments Source Comments Source Comments Source Comments	2020-12-31	Gender Equality Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Gender Equality	Yes	2020-12-31	Company Disclosure	Gender Equality Comments	2020-12-31	Company Disclosure	2020-12-31	Gender Equality Comments Source	2020-12-31	Gender Equality Comments Source Comments	2020-12-31
	Gender Equality Comments Source Comments Source	Gender Equality Comments Source Comments Source Date	Gender Equality Comments Source Comments Source Comments	Gender Equality Comments Source Comments Source Comments Date	Gender Equality Comments Source Comments Source Comments Source	Gender Equality Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Gender Equality Comments Source Comments Source Comments Source Comments	2020-12-31	Gender Equality Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Gender Equality	Yes	2020-12-31	Company Disclosure	Gender Equality Comments	2020-12-31	Company Disclosure	2020-12-31	Gender Equality Comments Source	2020-12-31	Gender Equality Comments Source Comments	2020-12-31
	Gender Equality Comments Source Comments Source	Gender Equality Comments Source Comments Source Date	Gender Equality Comments Source Comments Source Comments	Gender Equality Comments Source Comments Source Comments Date	Gender Equality Comments Source Comments Source Comments Source	Gender Equality Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Gender Equality Comments Source Comments Source Comments Source Comments	2020-12-31	Gender Equality Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 4 - Summary Statistics Setting of gender Equality

	Equality	Equality Rating	Equality Rating Date	Equality Rating Source	Equality Rating Comments	Equality Rating Comments Date	Equality Rating Comments Source	Equality Rating Comments Source Date	Equality Rating Comments Source Comments	Equality Rating Comments Source Comments Date	Equality Rating Comments Source Comments Source	Equality Rating Comments Source Comments Source Date
Board	Equality	Yes	2020-12-31	Company Disclosure	Equality Comments	2020-12-31	Company Disclosure	2020-12-31	Equality Comments Source	2020-12-31	Equality Comments Source Comments	2020-12-31
	Equality Comments Source Comments Source	Equality Comments Source Comments Source Date	Equality Comments Source Comments Source Comments	Equality Comments Source Comments Source Comments Date	Equality Comments Source Comments Source Comments Source	Equality Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equality Comments Source Comments Source Comments Source Comments	2020-12-31	Equality Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equality	Yes	2020-12-31	Company Disclosure	Equality Comments	2020-12-31	Company Disclosure	2020-12-31	Equality Comments Source	2020-12-31	Equality Comments Source Comments	2020-12-31
	Equality Comments Source Comments Source	Equality Comments Source Comments Source Date	Equality Comments Source Comments Source Comments	Equality Comments Source Comments Source Comments Date	Equality Comments Source Comments Source Comments Source	Equality Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equality Comments Source Comments Source Comments Source Comments	2020-12-31	Equality Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Equality	Yes	2020-12-31	Company Disclosure	Equality Comments	2020-12-31	Company Disclosure	2020-12-31	Equality Comments Source	2020-12-31	Equality Comments Source Comments	2020-12-31
	Equality Comments Source Comments Source	Equality Comments Source Comments Source Date	Equality Comments Source Comments Source Comments	Equality Comments Source Comments Source Comments Date	Equality Comments Source Comments Source Comments Source	Equality Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equality Comments Source Comments Source Comments Source Comments	2020-12-31	Equality Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 5 - Summary Statistics Setting of Equity Ownership

	Equity Ownership	Equity Ownership Rating	Equity Ownership Rating Date	Equity Ownership Rating Source	Equity Ownership Rating Comments	Equity Ownership Rating Comments Date	Equity Ownership Rating Comments Source	Equity Ownership Rating Comments Source Date	Equity Ownership Rating Comments Source Comments	Equity Ownership Rating Comments Source Comments Date	Equity Ownership Rating Comments Source Comments Source	Equity Ownership Rating Comments Source Comments Source Date
Board	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 6 - Summary Statistics Setting of Equity Ownership

	Ownership	Ownership Rating	Ownership Rating Date	Ownership Rating Source	Ownership Rating Comments	Ownership Rating Comments Date	Ownership Rating Comments Source	Ownership Rating Comments Source Date	Ownership Rating Comments Source Comments	Ownership Rating Comments Source Comments Date	Ownership Rating Comments Source Comments Source	Ownership Rating Comments Source Comments Source Date
Board	Ownership	Yes	2020-12-31	Company Disclosure	Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Ownership Comments Source	2020-12-31	Ownership Comments Source Comments	2020-12-31
	Ownership Comments Source Comments Source	Ownership Comments Source Comments Source Date	Ownership Comments Source Comments Source Comments	Ownership Comments Source Comments Source Comments Date	Ownership Comments Source Comments Source Comments Source	Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Ownership	Yes	2020-12-31	Company Disclosure	Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Ownership Comments Source	2020-12-31	Ownership Comments Source Comments	2020-12-31
	Ownership Comments Source Comments Source	Ownership Comments Source Comments Source Date	Ownership Comments Source Comments Source Comments	Ownership Comments Source Comments Source Comments Date	Ownership Comments Source Comments Source Comments Source	Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Ownership	Yes	2020-12-31	Company Disclosure	Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Ownership Comments Source	2020-12-31	Ownership Comments Source Comments	2020-12-31
	Ownership Comments Source Comments Source	Ownership Comments Source Comments Source Date	Ownership Comments Source Comments Source Comments	Ownership Comments Source Comments Source Comments Date	Ownership Comments Source Comments Source Comments Source	Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 7 - Summary Statistics Setting of Equity Ownership

	Equity	Equity Rating	Equity Rating Date	Equity Rating Source	Equity Rating Comments	Equity Rating Comments Date	Equity Rating Comments Source	Equity Rating Comments Source Date	Equity Rating Comments Source Comments	Equity Rating Comments Source Comments Date	Equity Rating Comments Source Comments Source	Equity Rating Comments Source Comments Source Date
Board	Equity	Yes	2020-12-31	Company Disclosure	Equity Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Comments Source	2020-12-31	Equity Comments Source Comments	2020-12-31
	Equity Comments Source Comments Source	Equity Comments Source Comments Source Date	Equity Comments Source Comments Source Comments	Equity Comments Source Comments Source Comments Date	Equity Comments Source Comments Source Comments Source	Equity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equity	Yes	2020-12-31	Company Disclosure	Equity Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Comments Source	2020-12-31	Equity Comments Source Comments	2020-12-31
	Equity Comments Source Comments Source	Equity Comments Source Comments Source Date	Equity Comments Source Comments Source Comments	Equity Comments Source Comments Source Comments Date	Equity Comments Source Comments Source Comments Source	Equity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Equity	Yes	2020-12-31	Company Disclosure	Equity Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Comments Source	2020-12-31	Equity Comments Source Comments	2020-12-31
	Equity Comments Source Comments Source	Equity Comments Source Comments Source Date	Equity Comments Source Comments Source Comments	Equity Comments Source Comments Source Comments Date	Equity Comments Source Comments Source Comments Source	Equity Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 8 - Summary Statistics Setting of Equity Ownership

	Equity Ownership	Equity Ownership Rating	Equity Ownership Rating Date	Equity Ownership Rating Source	Equity Ownership Rating Comments	Equity Ownership Rating Comments Date	Equity Ownership Rating Comments Source	Equity Ownership Rating Comments Source Date	Equity Ownership Rating Comments Source Comments	Equity Ownership Rating Comments Source Comments Date	Equity Ownership Rating Comments Source Comments Source	Equity Ownership Rating Comments Source Comments Source Date
Board	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 9 - Summary Statistics Setting of Equity Ownership

	Equity Ownership	Equity Ownership Rating	Equity Ownership Rating Date	Equity Ownership Rating Source	Equity Ownership Rating Comments	Equity Ownership Rating Comments Date	Equity Ownership Rating Comments Source	Equity Ownership Rating Comments Source Date	Equity Ownership Rating Comments Source Comments	Equity Ownership Rating Comments Source Comments Date	Equity Ownership Rating Comments Source Comments Source	Equity Ownership Rating Comments Source Comments Source Date
Board	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Table 10 - Summary Statistics Setting of Equity Ownership

	Equity Ownership	Equity Ownership Rating	Equity Ownership Rating Date	Equity Ownership Rating Source	Equity Ownership Rating Comments	Equity Ownership Rating Comments Date	Equity Ownership Rating Comments Source	Equity Ownership Rating Comments Source Date	Equity Ownership Rating Comments Source Comments	Equity Ownership Rating Comments Source Comments Date	Equity Ownership Rating Comments Source Comments Source	Equity Ownership Rating Comments Source Comments Source Date
Board	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Individuals Shares and Stock Funds

Equity Ownership	Equity Ownership	Equity Ownership Rating	Equity Ownership Rating Date	Equity Ownership Rating Source	Equity Ownership Rating Comments	Equity Ownership Rating Comments Date	Equity Ownership Rating Comments Source	Equity Ownership Rating Comments Source Date	Equity Ownership Rating Comments Source Comments	Equity Ownership Rating Comments Source Comments Date	Equity Ownership Rating Comments Source Comments Source	Equity Ownership Rating Comments Source Comments Source Date
Board	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Employees	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					

Individuals Shares and Stock Funds

Equity Ownership	Equity Ownership	Equity Ownership Rating	Equity Ownership Rating Date	Equity Ownership Rating Source	Equity Ownership Rating Comments	Equity Ownership Rating Comments Date	Equity Ownership Rating Comments Source	Equity Ownership Rating Comments Source Date	Equity Ownership Rating Comments Source Comments	Equity Ownership Rating Comments Source Comments Date	Equity Ownership Rating Comments Source Comments Source	Equity Ownership Rating Comments Source Comments Source Date
Board	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source	2020-12-31	Equity Ownership Comments Source Comments	2020-12-31
	Equity Ownership Comments Source Comments Source	Equity Ownership Comments Source Comments Source Date	Equity Ownership Comments Source Comments Source Comments	Equity Ownership Comments Source Comments Source Comments Date	Equity Ownership Comments Source Comments Source Comments Source	Equity Ownership Comments Source Comments Source Comments Source Date						
	2020-12-31	Company Disclosure	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments	2020-12-31	Equity Ownership Comments Source Comments Source Comments Source Comments Source	2020-12-31					
Senior Management	Equity Ownership	Yes	2020-12-31	Company Disclosure	Equity Ownership Comments	2020-12-31	Company Disclosure	2020-12-31	Equity Own